



NATIONAL CADET ADVISORY COUNCIL
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
105 S. HANSELL ST, BLDG 714
MAXWELL AFB AL 36112-6332

10 Aug 2006

MEMORANDUM FOR NATIONAL CADET ADVISORY COUNCIL

FROM: C/Captain Kristin Ruesch

SUBJECT: Minutes of 10 Aug 2006

1. The National Cadet Advisory Council met on 10 August 2006 at the 2006 National Conference in Alpine Room. The meeting was called to order at 0830 PST by the Chairperson.

2. Opening Business

A. Roll Call

1. C/Col Aaron Angelini, Chairperson
2. C/Capt Kristin Ruesch, GLR Assistant Representative, Recorder
3. C/Lt Col Brian Anderson, NCR Assistant Representative
4. C/Col Christine Johnson, SER Primary Representative
5. C/Lt Col Elliott Korona, SWR Representative, Vice Chairperson
6. C/Col Mike Kelly, RMR Primary Representative
7. C/Col Jake Reed, MER Primary Representative
8. C/Col Christina Smith, PCR Primary Representative
9. Lt Col Bill Lynch, NCAC Senior Advisory
10. Mary Feik, Observer
11. C/Lt Col Matt Dunlevy, NCR Observer
12. C/Lt Col Kenny, NCR Observer

B. Reports

1. Great Lakes Region
 - a. All Encampments and RCLS complete. Two RCLS' and first CAC is this month. C/Lt Col Dumont will be primary rep to NCAC
2. Middle East Region
 - a. They are starting to get their CAC restarted.
 - b. There is new leadership within the Region and changes are implemented so there will be more activity.
3. North Central Region
 - a. Encampments were successful and will be starting Professional Development
4. Pacific Region
 - a. Working on improving attendance and next meeting will be Aug 20.
 - b. All encampments are going very well and new Region Commander.
5. Rocky Mountain Region

- a. Had elections at last meeting and will report later on the results. All encampments were successful and *general knowledge book*
- 6. South East Region
 - a. Next meeting will be at the beginning of Sept
 - b. They will be having their region encampment and RCLS during Winter Break.
- 7. South West Region
 - a. Getting the ball rolling on CAC
- 8. Senior Advisor.
 - a. Working on trying to find a way to bridge the gap from Senior Cadet Officers and Senior Member transition.
- 3. Approval of Minutes
 - A. C/Lt Col Korona moved to approve the July Meeting Minutes.
 - 1. C/Capt Ruesch seconded the motion. The minutes were approved unanimously.
- 4. New Business
 - A. Review of NCAC Constitution and Bylaws (Vice Chairperson)
 - 1. Changes to constitution and bylaws were proposed by C/Lt Col Korona. The changes included taking out the official procedures for nomination for officer positions, Article II
 - a. Remove the word primary for the vice-chair and recorder in Article II 1.
 - b. In Article. I 4. change to read, "The NCAC reports directly to the National Commander or appropriate designee." The proposal for proxy representatives' proposal brought by C/Lt Col Korona was tabled until after the lunch recess.
 - B. Elections of Recorder (Chair). Cadets Reed, Ruesch, and Johnson were all nominated for recorder. Each cadet gave a small speech on what they would like to do and what their expectations were. After a question and answer session each member gave a silent ballot, and C/Capt Kristin Ruesch was elected as the Recorder.
 - C. Endorsing Position Papers
 - 1. Senior Member Training for Cadets
 - a. Senior member specialty tracks and courses (such as a SLS) would be able to be taken by cadets who have completed Phase IV and are over the age of 18.
 - b. The credit of the activity or rating would transfer the credit when the cadet becomes a senior member
 - c. This was approved to be sent to the National Board
 - 2. COS/RCLS Paper
 - a. All revisions are due after lunch
 - 3. Eaker Metal
 - a. CAC believes this is an obvious 'yes'.
 - b. Vanguard will pay for the cost of making the metal
 - c. This was endorsed by the CAC and will be sent to be approved
 - 4. CAC Ribbon for Senior Members
 - a. The ribbon would be awarded to senior advisors, like the NCC and NGC ribbon is currently awarded.
 - b. It would also be able to be worn by the seniors who have earned it as a cadet.

- c. This will be sent to be approved.
- 5. The Draft CAPR52-16
 - a. The proposed Earhart Exam would not have an AE portion of the test.
 - 1. The NCAC strongly disagreed with this.
 - 2. It was thought that having a test from the Journey of Flight Book would be the best way to quiz cadets. However we would need to dictate what chapters they would be taking in the book.
 - b. Eaker Award
 - 1. They deleted the speech and essay, and now it is a proposed exam.
 - 2. CAC strongly disagrees with this change.
 - 3. More discuss will en sue.
- 6. C/Lt Col Korona motioned for a recess. C/Col Kelly seconded the motion. The CAC voted, and had a recess at 0946
- 7. The Meeting was called to order at 1010 by C/Col Angelini
- 8. The CAC strongly disagreed with the Eaker Test.
- 9. The CAC strongly disagreed with the change of the milestone tests having content of only the phase they were completed.
 - a. The CAC felt strongly that the tests should include all of the material covered from the beginning of the cadet program.
- 10. Cadet Uniform Program (CUP)
 - a. Cadets wait until their curry achievement to get their uniform
 - b. NCAC strong disagrees with this policy.
 - c. The NCAC endorses the proposal of keeping the CUP the same as it is now.
 - d. The uniform is a way of recruiting
 - e. It is a bad idea for parents to have to pay for the uniform and then receive a new one in the mail.
 - f. Nelson's item was approved by all Council Members
- 11. 60 days in between Achievements/Milestones
 - a. Basically is the opposite of the way it is now.
 - b. This causes the quickest possible time to complete the cadet program to be 38 months.
 - c. The CAC unanimously indorses this proposal.
- D. The CAPP 52-19
 - 1. Revisions after lunch
 - 2. No one sees any problems. This is a very helpful guide.
- E. Standing Committees
 - 1. Recruiting and Retention Committee
 - a. C/Col Kelly is the Chair.
 - b. This committee's work will be continuous and is therefore a standing committee.
 - c. C/Col Smith and C/Capt Ruesch are committee members
 - d. C/Col Angelini said his expectations of the committee were to be the backbone of the council by writing the position papers etc.
 - e. All committees report to the Vice Chairperson (C/Lt Col Korona)
 - f. Focused on three main parts

1. New Cadets
2. Middle age cadets
3. Older cadets about to become a senior member
4. Items for this committee would include Eaker to Capt
- g. CAPP 33-1
 1. Recruiting and Retention pamphlet
 2. Ideas and changes are due after lunch
 3. Look at the Recruiting and Retention paper C/Col Angelini made.
 4. Corrections on the paper are due tomorrow.
 5. We will outline his ideas and then rewrite the paper
 6. This will most likely be brought up at the Winter Boards.
2. Cadet Leadership Development Committee
 - a. Lt Rehman said the cadets that join from 16-20 want to join the military. To retain these cadets, C/Col Angelini suggested we should develop a book, similar to the AEX Book, for the best practices in CAP.
 - b. This should be kept simple.
 - c. The book can be used like Moral Leadership and the AEX Book.
 - d. This committee would work with the Professional Development office at NHQ.
 - e. Work will be sent to Rob Smith
 - f. We would also take the Leadership Book when we go to schools and other recruiting opportunities to give the public a taste for what CAP is like.
 - g. The name of the committee was changed to Cadet Leadership Development Committee
 - h. Members of the Committee
 1. C/Col Reed will be the chairperson
 2. Every present council member is on the committee.
 3. The book could be made into a CAPP, but this would have to be passed by the National Board which would cause a time delay.
 4. It is also possible to make it a book like the AEX book so there wouldn't be a time delay.
3. Public Affairs Committee
 - a. C/Col Angelini would like to see the website updated with all proposals, agendas, meeting minutes, and the updated version of the roster.
 - b. He would also like there to be a CAP Cadet Program Newsletter. The last *Cadet Programs Today* was dated Nov/Dev 2005. We would like to have a Cadet Programs or CAC newsletter.
 - c. The NCAC would also like to see a section in the CAP Volunteer Magazine dedicated to the CAC Senior Adviser, Chairperson, or another representative.
 - d. C/Col Johnson is the chairperson
 - e. C/Col Reed, C/Col Smith, C/Lt Col Korona, and C/Capt Ruesch are committee members.
- F. Mission Statement and Vision for Cadet Program
 1. The CAC established that the Mission Statement would be focused on the CAC. The Vision Statement would be for the entire Cadet Program

2. C/Col Smith read the Vision for the Cadet Program that Pacific Region made at their region conference.

3. C/Col Reed motioned to approve the Mission Statement and send it to National Headquarters. C/Col Smith seconded. The Council voted, and the motion was approved.

4. Open Floor

A. Review of the Meeting

1. C/Col Angelini would like a list of our agenda items to use while speaking with Maj Gen Pineda during lunch

2. The proxy addition to the constitution will be worked on and distributed by C/Lt Col Korona.

3. The Chair may have a meeting with the National Executive Committee to share the perspective of the Council.

4. We will be going to Rosie's Café for lunch with Maj Gen Pineda.

5. An additional item to be discussed with Maj Gen Pineda will be recognition for cadets. This is a major retention tool.

6. NHQ's website should have a list of all of the milestone recipients.

B. CAPR 52-16 – Rob Smith

1. Rob Smith came to answer questions from the CAC about the new draft of the CAPR 52-16

2. Bright Line rule – no cadet can date a senior member under any circumstances.
a. Some council members felt there should be an exception for members who have been dating while they are cadets, but then one becomes a senior member.

b. The Council agreed that if a couple is lawful, CAP should not intervene.

c. Rob Smith explained the reasoning was because of the possibility of lawsuits.

3. Eaker Test

a. Rob Smith said the milestone awards would be like a mid-term exam in school.

b. The Council feels there should be consistency in the tests – The Earhart and Eaker test do not have an aerospace education portion.

c. We agreed the Journey of Flight should parallel the AE modules. The

Earhart test will cover the first three chapters of the Journey of Flight Book.

d. The decision was that all tests will have an aerospace portion

4. Cadet Uniform Program

a. All decided that it would be in the interest of the Cadet Program to keep the program as it is.

b. It will still be seen as a recruiting tool.

c. This will keep up the tradition of the standard cadet uniform.

5. Milestone Timing

a. It will now take 38 months for a cadet to complete the cadet program

b. This means a new cadet must be 17 years and ten months old.

c. Rob Smith said as long as a cadet is not OVER the age of 19, they can join Civil Air Patrol.

d. The age of 19 was established to have a line.

6. Percentage of Awards

- a. Currently, only 23% of cadets have achieved the Wright Brothers Award.
- b. Rather than focus on the Mitchell, we should focus on the Wright Brother Award because cadets will be jumpstarted for their Mitchell.
- c. The rest of the statistics parallel the Wright Brothers.

7. The meeting was called to recess by C/Col Angelini at 1147 for lunch with Maj Gen Pineda.

8. The speech C/Col Angelini gave to the National Boards to let them know the Council's feeling about the proposed testing procedure:

- a. "The changes proposed by National Headquarters to compartmentalize the learning of the Cadet Program allow leaders to forget what they have studied at the beginning and focus too heavily on the current material."

C. Continuation of the Discussion with Rob Smith on the CAPR 52-16

1. The meeting was called to order at 1400 by C/Col Angelini

2. C/Col Angelini spoke to the National Boards about the CAC's view of the new CAPR 52-16.

3. The National CAC and Rob Smith are meeting in the hope of meeting a resolution that both are in agreement with.

4. To review, the CAC would like to see the proposed Eaker Test removed and the milestone tests to be cumulative. The proposed CAPR 52-16 had all of the milestone exams covering only the material tested for the phase the cadet is completing, as well as a test for the Ira C. Eaker Milestone Award (currently there is an essay and speech requirement).

5. One solution brought up was over-weighting the tests to cover more material of the Phase the cadet is completing

6. The Council stated we feel that it is important for cadets to build off of past material for each test.

7. Rob Smith stated the difference between compressive tests and knowledge tests. Rob Smith and the CAC agreed to have the Milestone Exams be comprehensive, so the cadet would have to apply the information they have learnt in the past phases to the milestone exams.

8. The CAC agrees with the proposed Leadership and Aerospace Exam requirement.

9. Rob Smith stated he is looking at this from an education direction.

10. The CAC restates they feel it is very important to have the cadets review all for the material they have been exposed to.

11. Rob Smith states that the tests would build off of the current ones.

12. Both agree that comprehensive questions are the way to go.

13. Rob Smith explains that National Headquarters' did not want to make the Eaker a give away award, so they made the exam a requirement.

14. C/Col Johnson suggests having the Eaker Essay be graded by NHQ instead of the squadron commander or DCC.

15. Another concern of having an Eaker Exam was that it would be a practice test for the Spaatz. The Council states that the Spaatz was made to cover all of the material that a cadet would learn so an additional Milestone Test would be redundant.

16. C/Col Smith stated the Eaker is a reflection of your cadet career. The Council agreed that we would like it to stay that way. They are there to be there, this is why they give a speech. Then their squadron commander has the decision.

17. C/Capt Ruesch stated that the COS/RCLS requirement for the phase require you to apply the knowledge from the Leadership Book, thus filling the leadership requirement.

18. The Council would like to keep the policy how is it currently.

19. The Council and Rob Smith have agreed to keep the achievement tests as they are. We agree to keep the Wright Brothers Exam (without Aerospace Education) as it is, the Mitchell test the same but weight the content in the second phase more than the first phase, the Earhart test would consist of knowledge from achievement one to eleven, as well as the content of the first three tests in the Journey of Flight. Finally, we agree to omit the proposed Eaker Exam and keep the requirement of an essay and speech, with the addition of the essay being graded by NHQ.

20. Rob Smith brought up the subject of the corporate uniform policy for cadets. Paragraph 2-1 of the CAPR 52-16: Wear of the uniform. There is no rule that said cadets need to wear the Air Force style uniform.

21. The draft says you must have the proper wear of the uniform; regardless you still must meet grooming standards with religious wear allowances. Now the new cooperate uniform can be worn by cadets.

22. The question posed is 'Are cadets who wear the corporate uniform excused for the Air Force grooming standards?'

23. The Air Cadets had a policy 'If it's under the uniform, it doesn't matter.'

24. The Council feels all cadets should meet grooming standards. The only reason you should wear the alternate uniform is if you do not meet the height and weight standards. Exceptions will be made for religious attire.

25. C/Capt Ruesch motioned to have a vote. It was seconded by C/Col Kelly. The motion was approved unanimously by the Council.

26. Lt Col Lynch will try to arrange a meeting with Suzie Parker to discuss uniform questions with her.

27. The Council brought up the subject of the ROE – we don't like the idea of "column formation and the left face etc." for the ending formation for standard and innovative. Rob Smith does agree with the change for innovative, but says the team commander is being tested for ending in that way.

28. A board was brought to lay-out the newly agreed upon testing policy.

29. C/Col Christine Smith and C/Lt Col Anderson are working on the PowerPoint to demonstrate our agreed proposal of the new testing policy to the National Boards.

30. Rob Smith was shown the position paper on the proposed National Cadet Competition

31. Rob Smith thanks the Council and leaves to return to the National Board secession.

32. The Council has committee time and focuses on the proposal that C/Col Angelini will give to the National Boards.

33. C/Lt Col Korona motioned to adjourn. It was seconded by C/Col Reed.

34. C/Col Angelini adjourned the NCAC at 1645.

KRSTIN RUESCH, C/Capt, CAP
Recorder
National Cadet Advisory Council

Distribution:

- 1 - CAP/CC
- 1 - Senior Advisor
- 1 - Representatives
- 1 - NCAC Egroup
- 1 – Filed/ Yahoo group



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FROM: C/Captain Kristin Ruesch

SUBJECT: Minutes of 11 Aug 2006

1. The National Cadet Advisory Council met on 11 August 2006 at the 2006 Civil Air Patrol National Conference in Southern Pacific A Room. The meeting was called to order at 0830 PST by the Chairperson.

2. Opening Business

A. Roll Call

1. C/Col Aaron Angelini, Chairperson
2. C/Capt Kristin Ruesch, GLR Assistant Representative, Recorder
3. C/Lt Col Brian Anderson, NCR Assistant Representative
4. C/Col Christine Johnson, SER Primary Representative
5. C/Lt Col Elliott Korona, SWR Primary Representative, Vice Chairperson
6. C/Col Mike Kelly, RMR Primary Representative
7. C/Col Jake Reed, MER Primary Representative
8. C/Col Christine Smith, PCR Primary Representative
9. Lt Col Bill Lynch, NCAC Senior Adviser
10. C/1st Lt Jess Andreau, NER Proxy Representative
11. 1st Lt Thomas Rehman, NCAC Assistant Senior Adviser
12. Colonel Trick, Observer

3. Unfinished Business

A. Proposed Addition to the CAPR 52-16

1. Representatives could serve as a representative for only two terms per echelon, but they could be the Chairperson for the next term. The Council liked the idea. The possibility of one year per position – this was not liked because then a cadet could be on the Council for up to five terms.

2. It was decided that proposal would be a cadet can be a representative for two terms and one term as the chairperson. The 'Two plus one' rule was motioned by C/Lt Col Korona and seconded by C/Col Reed.

3. C/Col Reed will write the position paper.

4. New Business

A. Forums

1. C/Col Angelini brought up that CAP NHQ is thinking of restricting cadet MySpace users from putting information about Civil Air Patrol on their personal page. C/Col Kelly said that a NAVY ROTC detachment from Colorado University enforced a rule similar and caused a lot of suspensions. Lt Rehman said, "Be aware, when you are in public, you are in public." The NCAC feels NHQ needs to realize that this is not enforceable.

5. Open Floor

A. Region Commander's Brief

1. C/Col Angelini handed out the Brief of the 2005-2006 NCAC Term for the NCAC to hand out to our region commanders.

B. Leadership book

1. C/Capt Ruesch thought new study guides for the Leadership Chapters would be a good idea because the new leadership books do not have a study guide in the back of the chapter. C/Col Angelini did not like the idea. He felt cadets should study on their own time, and we should not have to 'cater' to their needs.

2. It was proposed to have links to other study guides on the CAC portion of the NHQ website for cadets to use. We will ask NHQ for the old copies of the study guides in the back of the leadership chapters.

C. CPFT 'Two out of Three' Rule

1. C/Col Kelly doesn't like the new policy. He feels that it promotes laziness. He proposes a point system. There used to be a point system, but it was changed in early 2003. The military uses a point system. This way you would have to try for everything. The idea was liked by the Council. We could still run it off of the Presidential Fitness Challenge scores. The point system will ensure that cadets have to be active in all events. In 1995 it was changed from the Mile Run requirement to the point system, and since then it has been changed about every five years to a different policy. The goal stated in the CAPP 52-18 is that cadets will have a life long habit of physical fitness, and the NCAC agreed this is our main goal in our decision.

2. There were ideas of changing the Spaatz CPFT so there could not be a medical waiver. Colonel Trick brought up the point that the old standards for PT for the Spaatz Exam were next to impossible. There were cadets from the Service Academies that could not pass it. There was a survey was used as a basis for the CPFT policy.

3. There was a move to make a committee by C/Col Kelly. It was seconded by C/Col Reed. Committee members are C/Col Kelly (Chairperson), C/Lt Col Anderson and C/Col Reed.

D. Proxy reps

1. C/Lt Col Korona's proposal covers the following:

- a. A Non CAC member that holds the vote for the region to NCAC
- b. Should be approved by Region CC
- c. Prior notice to the NCAC Chairperson
- d. Approval of the senior advisor
- e. We want to make sure we are not dictating to the Region CC
- f. C/Lt Col Korona moved to approve, C/Col Reed seconds.
- g. Lt Col Lynch wanted to make sure that the wording did not sound like we were telling the Region DCP what to do.

h. C/Col Angelini moves that the Region CC must approve of the Proxy Representative.

E. Col Larry Trick

1. He was observing the CAC meeting

2. He thanked the NCAC for their hard work.

3. He said he will support us, give his opinion if asked, and is here to help us get our agenda forward. He also said we should feel free to get a hold of him at any time (as long as it is not after 2200).

F. C/Lt Col Korona motioned for adjourn; C/Col Kelly seconded the motion. The National Cadet Advisory Council was adjourned by C/Col Angelini at 1010.

KRISTIN M. RUESCH, C/Capt, CAP
Recorder
National Cadet Advisory Council

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